



# League of Women Voters Eden Area

# VOTER

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## LEAGUE OF WOMEN VOTERS EDEN AREA CALL TO 2015 ANNUAL MEETING

All members of the League of Women Voters Eden Area, representing Hayward, San Leandro and surrounding unincorporated areas of Ashland, Castro Valley, Cherryland, Fairview and San Lorenzo are hereby called to the Annual Meeting.

Date: Saturday, June 13, 2015  
Place: Castro Valley Library, 3600 Norbridge Avenue  
Time: 10:00 a.m. Registration  
10:15 a.m. League Business Meeting (See page 2)  
12:00 – Program  
12:30 – Q & A  
1:00 – Adjourn

KEYNOTE SPEAKER

## Congressman Eric Swalwell



### CLIMATE CHANGE, CAMPAIGN FINANCE

### REFORM, INCOME INEQUALITY

### What is Congress doing about these important issues?

Those attending the League Business Meeting which includes electing a new board for 2015-16, are asked to rsvp to [suzbarba@comcast.net](mailto:suzbarba@comcast.net) or call 538-9678. RSVP early, limited seating.

This Annual Meeting Kit contains information which will be acted upon at the meeting. Please bring this kit to the meeting and help save trees and printing costs.

## 2015 ANNUAL MEETING AGENDA AND PROPOSED ORDER OF BUSINESS

10:00 a.m. Registration

10:15 a.m. Business Meeting – LWVEA President – Delmo Della-Dora  
Welcome and Introductions

- Appointment of Parliamentarian by President Delmo Della-Dora
- Credentials report for quorum – V.P. Membership – Gail Lundholm
- Adoption of Order of Business – Administrative Assistant – Rene' Besold
- Adoption of Rules of the Day – Administrative Assistant – Rene' Besold
- Action on Minutes of 2014 Annual Meeting – Secretary Penny Peck
- Appointment of Committee to Review 2015 Annual Meeting Minutes – Delmo Della-Dora
- Action on Proposed 2015-2016 Budget – Treasurer Nancy Van Huffel
- Action on 2014-15 LWVUS Program – Delmo Della-Dora
- Action on 2014-15 LWV Bay Area Program – Jewell Spalding
- Action on 2014-15 LWVEA Local Program - Suzanne Barba
- President's Report – Delmo Della-Dora
- Action on Proposed Restructuring of League Presidential Administrative Tasks –  
Nancy Van Huffel
- Action on Election of 2015-16 Board – Nominating Committee – Sonya Howes, Chair  
Nominations may be made from the floor
- Charge to the Board – Gail Steele
- Recommendations to the New Board – Member Recommendations

11:50 – Adjourn Business Meeting

Noon – Keynote Speaker – Congressman Eric Swalwell

12:30 p.m. Q & A

1:00 p.m. Adjournment

## LEAGUE OF WOMEN VOTERS EDEN AREA RULES OF THE DAY

### QUORUM

The meeting shall not begin until a quorum is present. Ten (10) percent of the members (109) shall constitute a quorum. A quorum shall be eleven members.

### VOTING

Every LWVEA member who is current in her or his dues as of July 1, 2014 shall be entitled to one vote. Absentee and proxy voting are not permitted. A majority vote of those local League members present and qualified to vote and voting shall constitute an election. Bylaws may be amended by a two-thirds vote providing proposals have been submitted to the membership one month prior to the Annual Meeting.

### WRITTEN MOTIONS

Main motions and substantive amendments shall be given to the secretary in writing with the name of the maker of the motion included.

### DEBATE

Any member, upon recognition by the president, shall address the body stating his/her name and shall limit remarks to the question. Debate shall be limited to three (3) minutes for each speaker unless the Chair extends time. No person shall speak twice to a question until all who wish to speak have had an opportunity to do so.

### PROGRAM ADOPTION

Each recommended program item shall be moved and seconded, but there will be no vote on any item until all items have been discussed. A majority vote is needed to adopt a recommended item.

### NOMINATIONS

We are pleased to present a full slate of fourteen (14) Directors for your consideration.

### REPORT OF THE 2015-2016 NOMINATING COMMITTEE

The Nominating Committee for 2015-16 was composed of Sonya Howes, Marian Handa and Nancy Van Huffel. Their report is on pages 11 & 12.

Per this report the following are nominated as Board Directors:

**President:** Chair, Leadership Team  
Nancy Van Huffel

**Secretary:** Penny Peck (2014-16)

**Treasurer:** Chair, Financial Team  
Norman Fobert

### DIRECTORS (One year term)

Director Suzanne Barba  
Director René Besold  
Director Evelyn Comier  
Director Delmo Della-Dora  
Director Cimberly Eng-Tamura  
Director Marian Handa  
Director Gail Lundholm  
Director Jewell Spalding  
Director Cossette Sun  
Director Joanne Young  
Director Awi Zelinsky

### Off Board

Doris Marciel- Affidavit Coordinator  
Linda Morine- Affidavit Coordinator

### PARLIAMENTARY PROCEDURE

The rules contained in Robert's Rules of Order, current edition, shall govern.

**LEAGUE OF WOMEN VOTERS OF THE EDEN AREA  
SATURDAY JUNE 14, 2014 ANNUAL MEETING MINUTES**

The Annual Business Meeting was called to order at 1:15 pm by V.P. and Acting Chair Delmo Della-Dora, in the temporary absence of President Jennifer Ong.

Appointment of Parliamentarian by Delmo Della-Dora: Alison Lewis was appointed.

Credentials report for quorum: Nancy Van Huffel confirmed there was a quorum. Nancy reported that the Eden Area League currently has 110 members. League bylaws require a minimum of 10% of the membership be present to constitute a quorum. Required 11, in attendance approximately 28.

Adoption of Order of Business: Motion by Suzanne Barba, seconded by Alison Lewis, to adopt the Order of Business. Motion approved.

Adoption of Rules of the Day: Motion by Rene` Besold, seconded by Cossette Sun, to adopt the Rules of the Day. Motion approved.

Action on Minutes of 2013 Annual Meeting: The minutes of the June 2013 Annual Meeting were reviewed by Rene` Besold, Suzanne Barba, and Shelia Young. Since there were no additions or corrections, Acting Chair Delmo Della-Dora declared the minutes accepted as presented.

President Jennifer Ong arrived and took over as Chair of the business meeting.

Appointment of Committee to Review 2014 Annual Meeting Minutes: President Jennifer Ong appointed Suzanne Barba, Rene` Besold, and Jo Murdach to this committee.

Announcements, thanks, and recognition of League partners from President Jennifer Ong:

- Recognition of League members for their hard work.
- Acknowledgement of Board Members, and Bonnie Hamlin, our liaison with the State League and 53-year member Malca Chall.
- Reema Kakaday (accompanied by her parents) from the Great Castro Valley Debate project at Castro Valley High School (<http://greatcvdebate.wix.com/home#!about/c10fk>)
- San Francisco Chronicle editor John Diaz
- California State University, East Bay (CSUEB)
- Chabot Community College
- Stamp Stampede
- Delta Sigma Theta Sorority, Inc.
- American Association of University Women (AAUW)
- Sierra Club Twin Water Tunnel Forum
- Alameda/Contra Costa Counties Optometric Society
- Alameda County Library System, and Castro Valley branch
- Castro Valley-Eden Area Chamber of Commerce
- Hayward Area Planning Commission
- Moveon.org
- League of Women Voters Alameda
- City of Hayward

Survey Results: VP for Programs Delmo Della-Dora described the results of our member survey of the importance of the LWVUS positions to them, so that our chapter could report this fact to the LWVUS. Members present at the most recent Annual Program Planning meeting of the LWVEA indicated that the national positions that were of most interest and concern to them are:

- Campaign Finance
- Citizen's Right to Vote.

Action on Proposed 2014-2015 Budget: Treasurer Nancy Van Huffel described the budget, which was included in the meeting kit given to all members. She answered any questions. Motion by Jewell Spalding , seconded by Cossette Sun, that budget by approved. Motion approved.

League of Women Voters Bay Area (LWVBA) Program report: Jewell Spalding reported that the meeting was well attended. The top two priorities to focus on for future programs are:

- Water
- Regional Planning re: Climate Change.

Local Program report: Nancy Van Huffel reported that she will begin to process assignments for members who have volunteered their input on local positions.

President's Report: Jennifer Ong's report began with a thanks to the Board. She said our local League is in sync with the state League's goals. She was proud of the fact our local League is more diverse than other Leagues, which is an issue that is often mentioned at the state and national levels. She was very proud of our collaborations with various partners including Chabot, CSUEB, high schools, and other groups she mentioned earlier in her announcements (see above).

Election of 2014-2015 Board: Nominating committee chair Sonya Howes asked for any nominations from the floor. Being none, she presented the slate from her committee (Sonya Howes, Marian Handa, and Nancy Van Huffel).

Moved by Jewell Spalding, seconded by Del Della-Dora, to amend the slate to include Directors Cossette Sun and Linda Morine, and move Beverly Reliford to an off-board position per her request. Motion approved.

Amended slate:

President: Jennifer Ong (2013-15)  
1<sup>st</sup> VP Program: Delmo Della-Dora (2014-16)  
2<sup>nd</sup> VP Member: Gail Lundholm (2013-15)  
Secretary: Penny Peck (2014-16)  
Treasurer: Nancy Van Huffel (2013-15)

Directors (one year term)

Director Suzanne Barba, VOTER Editor  
Director Rene` Besold, Board Assistant  
Director Evelyn Cormier  
Director Jewell Spalding  
Director Joanne Young  
Director Cossette Sun  
Director Linda Morine

Nominating Committee for 2015-16: Sonya Howes (Chair), Marian Handa, one open position to be appointed from Board.

Motion by Jo Murdach, seconded by Liz Bathgate, to approve the slate. Motion approved.

Special thanks to members moving to Off-Board positions: Beverly Reliford, Victoria Del Rio, and Doris Marciel.

Charge to the Board: Gail Steele read the charge to the newly elected board members.

Swearing in of New Board Officers and Directors: Gail Steele swore in the newly elected officers and directors.

Member recommendations to the new board:

- Audrey LePell: Concerns with air pollution and Calpine ([www.calpine.com/](http://www.calpine.com/) ) , recommended involvement with Alameda County Supervisor Nate Miley's Governance Committee, also recommended that the National League get involved in presenting Presidential debates.

- Sonya Howes: Recommended that the old Castro Valley library be converted into a Youth Center.
- Nancy Van Huffel: Recommended more Skype or conference calls to communicate with the National League.
- Jewell Spalding: Recommended we use our study on the unincorporated areas in collaboration with Nate Miley's project, to determine if those areas are fairly represented.

Report on League national convention in Dallas, TX:

Bonnie Hamlin reported that the positions discussed at the national convention included Immigration, Federal Role in Education, Human Trafficking, and Agriculture. One new study was recommended – Study on Democracy, which would include information on money in politics, how U.S. Constitution can be amended, and redistricting.

The Berkeley League asked the National League to concur with the Kansas position on minimum/living wage. The vote was very close, but it was not approved. The National League did approve the request to concur with the New Jersey League's study on human trafficking.

Bonnie was asked if the National League has ever studied the issue of restoring the military draft, but she said that had not been suggested.

Business meeting adjourned at 2:22pm.

**Program (2:45pm):** Program Chair Delmo Della-Dora introduced Sarah Henry from Next Ten ([www.nextten.org/](http://www.nextten.org/)), a nonpartisan research group. She presented a survey project "2014 California Budget Challenge." It is their online tool for citizen groups to create a California budget. They also have a California Carbon Challenge on reducing greenhouse gases, and they are working on a Water challenge.

Adjournment: Program meeting adjourned by Delmo Della-Dora at 3:30pm.

Respectfully submitted, Penny Peck

### **President's Report - Delmo Della-Dora**

Several of our Board members and I attended the "Hayward Honors Women" program in late March and the regional meeting of APAPA (Asian Pacific Islander Public Affairs Assoc.) in early April. Longtime LWVEA member Gail Steele was one of the women honored by Hayward. It felt good to hear her say that the major support for her success in civic participation was our LWVEA in general and the late Doris Rodriguez in particular. At the APAPA meeting our members were impressed with the number of high school and college students in the organization and with their active participation in the meeting.

Dr. Jennifer Ong, Immediate Past President, was the chief organizer and moderator for the excellent forum on "Income Inequality" held on April 25 at the San Leandro Library. About 75 people were in attendance and the speakers talked about what their organizations were doing to deal with the consequences of income inequality. If you wanted to attend but were unable to do so, you can still watch the whole program by going to our website where the link to the video is listed under Forum Highlights: [http://www.lwvea.org/Forum\\_Highlights.html](http://www.lwvea.org/Forum_Highlights.html)

The LWVEA BOARD met on Monday, April 27 and spent a large portion of the meeting discussing ways of organizing for Board operation in 2015-2016. We want to involve more LWVEA members in the operation and administration of programs and also try to attract many younger people into both the programs and leadership roles in our LWVEA next year. These issues will be the focus of attention in our Annual Meeting on June 13 and our Board Retreat in July. Please try to be present for the Annual Meeting so that you can voice your viewpoints on these topics.

# League of Women Voters—Eden Area Proposed Budget for FY 2015-16

The Budget Committee composed of Cossette Sun, Rene' Besold and Nancy Van Huffel, Treasurer is recommending a balanced budget. On the next page is a detailed report comparing this year's budget, the projected income and expenses for the year and the proposed budget for next fiscal year.



<b>MEMBERSHIP</b>	<b>BUDGET</b>	<b>PROGRAMS</b>	<b>BUDGET</b>
Income		Income	
Membership Dues	\$5,000	Programs	\$ 1,000
Individual		Annual Meeting	
Other Household		Program Planning	
Students		Educational Forums (3)	
Member Donations	\$ 800	Expenses	
Expenses		Programs	(\$ 500)
National Dues	(\$3,456)	Annual Meeting	
State Dues	(\$2,484)	Program Planning	
Local Dues	(\$ 108)	Educational Forums (3)	
Membership	(\$ 500)	Net Programs	<b>\$ 500</b>
Printing			
Promotional Items			
Postage			
Orientation			
Angel Fund			
Net Membership	<b>(\$ 748)</b>		
<hr/>			
<b>VOTER SERVICES</b>	<b>BUDGET</b>	<b>ADMINISTRATION</b>	<b>BUDGET</b>
Income		Income	
Voter Registration Site Service	\$1,000	Carry Over	\$ 500
Expenses		Expenses	
SMART Voter	(\$1,000)	Convention/Meeting Expenses	(\$1,000)
Voter Education	(\$1,000)	Accommodation/Meals/Fees	
Candidate Forum		Legal or Professional Fees	(\$ 550)
Net Voter Services	<b>(\$1,000)</b>	Postage	(\$ 160)
<hr/>		Printing	(\$ 347)
<b>FUNDRAISERS</b>	<b>BUDGET</b>	Voter Newsletter	(\$ 200)
Income		LWVC Insurance	(\$ 285)
Holiday Party/Auction	\$ 950	Website	(\$ 160)
HOA Election Services	\$6,400	Net Administration	<b>(\$2,202)</b>
Expenses			
Holiday Party - Food	(\$ 300)		
HOA Election	(\$3,600)		
Postage			
Printing			
Net Fundraisers	<b>\$3,450</b>	<b>TOTAL INCOME</b>	<b>\$15,650</b>
<hr/>		<b>TOTAL EXPENSES</b>	<b>(\$15,650)</b>

## Report of Projected Income/Expenses against Actual and Proposed Budgets

Category	Actual Budget 14-15	Projected 7/1/2014- 6/30/15	Proposed Budget 2015-16	Comments
<b>INCOME</b>				
Fundraisers:HOA Elections	\$ 6,400.00	\$ 6,400.00	\$ 6,400.00	annual homeowner
Fundraisers:Holiday Party Auction	\$ 1,000.00	\$ 950.94	\$ 950.00	
Membership:Donations	\$ 700.00	\$ 810.00	\$ 800.00	*see footnote 1
Membership 2014-15	\$ 4,775.00	\$ 4,377.00	\$ 4,400.00	
Membership 2015-2016	\$ -	\$ 555.00	\$ 600.00	
TOTAL Dues	\$ 4,775.00	\$ 4,932.00	\$ 5,000.00	
Carry over funds	\$ 1,835.00	\$ 1,835.00	\$ 500.00	
Program Meetings:Educational Forums		\$ 31.08		
Program Meetings:Educational Forums:Elected offic	\$ -	\$ (596.38)		
TOTAL Program Meetings:Educational Forums	\$ 1,000.00	\$ (565.30)	\$ 1,000.00	
Voter Registration Site Service	\$ 1,000.00	\$ 1,530.60	\$ 1,000.00	
<b>TOTAL INCOME</b>	<b>\$ 16,710.00</b>	<b>\$ 15,327.94</b>	<b>\$ 15,650.00</b>	
<b>EXPENSES</b>				
Fundraisers:HOA Elections:HOA Expenses	\$ 3,500.00	\$ 3,538.52	\$ 3,600.00	
Holiday Party Auction:Holiday Party Expenses	\$ 200.00	\$ 286.11	\$ 300.00	
Program Meetings:Program costs	\$ 500.00	\$ 500.00	\$ 500.00	
Convention, Meetings	\$ 2,247.00	\$ 1,600.00	\$ 1,000.00	state convention
Legal & Professional Fees	\$ 200.00	\$ 480.00	\$ 550.00	
LWVC insurance	\$ 250.00	\$ 285.00	\$ 285.00	
Membership dues:Bay Area PMP	\$ 109.00	\$ 101.00	\$ 108.00	108 members@1.00
Membership dues:National PMP	\$ 3,151.00	\$ 3,162.00	\$ 3,456.00	\$32.00 PMP*
Membership dues:State PMP	\$ 2,343.00	\$ 1,759.50	\$ 2,484.00	\$23.00 PMP*
Membership Materials	\$ 400.00	\$ 337.59	\$ 500.00	brochures etc
Postage	\$ 150.00	\$ 150.00	\$ 160.00	
President Stipend	\$ 500.00	\$ 300.00	\$ -	waived by Del & Nancy
Printing	\$ 300.00	\$ 456.28	\$ 347.00	
Smart Voter	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	donation
Voter Education	\$ 1,500.00	\$ 511.94	\$ 1,000.00	includes videos
VOTER Newsletter	\$ 200.00	\$ 200.00	\$ 200.00	
Website	\$ 160.00	\$ 160.00	\$ 160.00	
<b>TOTAL EXPENSES</b>	<b>\$ 16,710.00</b>	<b>\$ 14,827.94</b>	<b>\$ 15,650.00</b>	
OVERALL TOTAL	\$ -	\$ 500.00	\$ -	
* Our Per Member Payment (PMP) to the Bay Area, State, & National Leagues = \$56.00. However, instead of raising dues, the Board chooses to subsidize this payment by requesting donations from members who can give a little extra.				

## PROGRAM PLANNING 2015 SUMMARY

Nearly 28 members returned a survey form ranking their top three choices from a list of over 25 LWVC positions in three categories: Government, Natural Resources and Social Policy. Two positions in each of the three categories were picked for discussion and to determine the top three positions which would be sent to LWVC for consideration for continued education and advocacy.

Members were made aware that LWVC would continue education and advocacy or opposition using state positions on any legislation being proposed which is covered by those positions whether it is healthcare, education, climate change or others which the League has studied.

Each subject area was presented by a different speaker: California Water Resources – **Sally Morgan**; Energy, Sherman Lewis. Government: **Delmo Della-Dora**; State and Local Finance, **Al Mendall**. Social Policy, **Penny Peck**; and Mental Health, **Suzanne Barba**.

After all the presentations, there was a lively discussion on each issue. At the conclusion, each member voted for the single issue that they thought should be sent to State. The membership voted overwhelmingly for: 1. **Campaign Financing** 2. **Energy** and 3. **Water**. The group also agreed that a new State Study be done on “Death With Dignity”.

Our League also submitted the rationale for their picks:

**Campaign Financing** – “Many voters are apathetic and/or discouraged about their ability to influence those who use their great wealth to influence political campaigns. We suggest that the LWVC position should promote the value of community education efforts/strategies that offer concrete action ideas for individuals, small groups, and communities to use in attacking this problem.”

**Energy** – “We suggest that the LWVC position should promote the value of community education efforts/strategies that offer concrete action ideas for individuals, small groups, and communities to use in attacking this problem as a starting point. Getting others to act is important but should come after exhausting all the actions that can be done locally.



**Water** – “Passing the recent water bond issue did not offer many solutions for this problem. Our position should urge that more attention should be given to increasing the water supply such as reclaiming water on an individual, community, and statewide basis, desalinization research, and improved water conservation techniques in farming.”

### LWV BAY AREA POSITION SUMMARY

All 14 LWVBA positions were retained but the group continued to request that some be updated in view of the changes in technology and the age of some of the positions. LWVBA was commended for doing good job of monitoring and speaking out on important regional issues.

### LOCAL LEAGUE POSITIONS

All six LWVEA positions were retained. Because of the busy election season, work has not been accomplished in updating three positions identified at last year’s annual meeting;. Those are: Boards and Commissions, Unincorporated Areas and Land Use and Planning.

## LWVEA HIGHLIGHTS FOR 2014-2015

### ACTION/ADVOCACY

- Sponsored candidate forums for the 15<sup>th</sup> Congressional District, County Supt. of Schools, Hayward and San Leandro Mayor and City Council races, San Lorenzo School Board, Castro Valley School Board and AC Transit.
- Partnered with AC Registrar of Voters to do 10 presentations in local high schools.
- Forwarded Action Alerts from LWVC and LWVUS to members.
- Continued to monitor and report on meetings of the Measure A Oversight Committee (*Alameda County Sales tax to support healthcare for underinsured and indigent.*)
- Partnered with Association of University Women (AAUW); Asian Pacific Islander American Public Affairs Assoc. (APAPA); Theta Sigma Delta Sorority; Sierra Club SoAC; CSUEB Assoc. Students, Inc.; Castro Valley Library, AC Registrar of Voters; Castro Valley/Eden Area Chamber of Commerce and Chabot Community College on programs of mutual interest.
- Used VOTER to include information on Healthcare, Education, Climate Change, Dark Money in Politics, State and Local Finance, Fracking and issues at all levels of League—local, regional, state and national.

### COMMUNITY AND VOTER SERVICE

- Maintained 70 sites for voter registration forms and recruited new volunteers.
- Distributed 1,000 Voter Guides for the Nov. 2014 election.

- Provided election services for the Community Assoc. of Palomares Hills.

### MEMBER SERVICES

- Published 12 issues of the VOTER, emailing to those with email and mailing hard copies to others.
- Maintained an LWVEA website to keep membership informed.

### PROGRAM

- Held five informational programs:
  - ▶ Boot Camp for Future Leaders featuring Christine Pelosi.
  - ▶ Money for Schools-Who Gets to Decide? featuring 4 local school district superintendents or representatives.
  - ▶ Annual Grassroots Program Planning to reach consensus on LWVC, LWVBA and LWVEA positions.
  - ▶ Meet Your Elected Officials – all levels of elected officials representing Eden Area.
  - ▶ Addressing Income Inequality: State, County & Regional Efforts

### ADMINISTRATION

- Members attended local, regional and state meetings to observe and gather information of interest to the League.
- Donated \$1,000 to SmartVoter to ensure it will continue to provide voters and candidates with needed information.

**Nominating Committee Report drafted by Nancy Van Huffel and approved by committee members, Sonya Howes, Marian Handa**

We have been fortunate in recruiting four new Board members this year: Cimberly Eng-Tamura, Marian Handa, Norman Fobert, and Aiwa Zelinsky. This means we have a total of 14 directors for the new fiscal year. Unfortunately, Delmo Della-Dora, our current president, decided not to continue as president beyond June 30. Thus, there were many calls made to “experienced” members to see who might be available to fulfill this critical role. To date, only Nancy Van Huffel (past president) has agreed to assume this responsibility, but does so with a strong intent of assuring succession planning for our League, and of serving no more than one year in the office if elected.

We need to find a way to allow new members to engage in League activities while simultaneously fostering a structured transfer of knowledge from experienced leaders, past and present, to our future leaders. We also need to engage a greater percentage of our members in Committee work – there have been a few of us carrying the workload, which does not help us develop new members and gain breadth and depth in our organization. Finally, we need to take better advantage of our past Presidents and those steeped in the League with a strong understanding of how we do business, the relationships between local and national, the League’s role in voter education, and the place of issues advocacy in our structure.

All of this leads me to believe that we need a new approach to succession planning. As such, I would like to propose a new leadership structure for 2015-2016 designed to engage more members in the work of the League, foster the transfer of knowledge, and develop our future leaders.

A few years ago, the LWVUS suggested a new administrative structure for local leagues designed to accomplish the above goals. It is one of leadership by committee somewhat in the same vein as practiced by Del and Jennifer in the last few years. However, my suggested approach would formalize the structure. It would be for a “pilot” period no longer than one or two years at which time the Board would reassess its effectiveness and decide to continue it, revert to our current structure, or design a new approach.

I am proposing that we utilize the LWVUS-allowed streamlined league structure which for our purposes looks like:

Leadership Team composed of past Presidents supported by an Administrative Coordinator (Rene’ Besold) and the Secretary (Penny Peck). This Team would be comprised of Past Presidents such as Suzanne Barba, Delmo Della-Dora, Jennifer Ong, Linda Slater, and would be chaired by me. Sample duties include:

- a. Overall coordination of the League
  - b. Convening League meetings
  - c. Assuring adherence to League policies and procedures
  - d. Providing guidance and technical assistance to other teams
  - e. Leading our League in the development and implementation of programs and priorities for the year
2. Secretary would be Penny Peck. The Secretary serves as the official recorder of League business.

3. Financial Team would be led by Norman Fobert. Sample duties include:
  - a. Preparing the annual budget
  - b. Tracking expenses and revenues
  - c. Preparing internal financial reports and completing any external reports
  - d. Writing checks and balancing accounts
  - e. Facilitating annual audit and prepares the annual financial report to the organization

Other suggested Teams are as follows. In some cases Board members previously indicated their interest in specific areas and that interest is reflected below:

4. Program Services Team—Aiwa Zelinsky
5. Voter Services Team, Smart Voter Coordinator—Joanne Young
6. Membership Team—Gail Lundholm
7. Outreach Team—Delmo Della-Dora
8. Voter Editor and Press Relations—Suzanne Barba
9. Action Team Leader
10. Multimedia Team Leader
11. Holiday Party Team Leader
12. Education Study Team Leader
13. Nominating Team Leader
14. Local position Team Leader

In summary, the entire Board will continue to meet as a group once a month. Each Board member, depending on their interest, will hopefully volunteer to be on one or more Teams which will meet on an as needed basis. Teams will consist of Board member(s), plus other non-Board members as needed.

The proposed structure was approved by the majority of the Board on April 27, 2015, and specifics will be discussed at the annual retreat in July to finalize jobs and assign team Board members according to individual interests and talents. By utilizing this structure, responsibilities are broken down into small, manageable increments and most team members do two or three of these smaller jobs over the year rather than asking one person to both recruit volunteers and carry the entire work load.

Although no change in the bylaws is being recommended (see below), by utilizing a different leadership structure this upcoming year I believe that the Leadership Team structure is more welcoming for members and it may also aid in increasing membership because members who have not been involved previously may want to work in a partnership arrangement as opposed to carrying out the duties singly.

**NOTE: BYLAWS (according to LWVUS website)**

Streamlined local Leagues function like other Leagues under a standard set of operating rules or bylaws that tell the League's Leadership Team what is expected, required, and allowed. There is a "**Sample Bylaws for a Streamlined League**" in **Appendix S**....It is not necessary to change your League's Bylaws immediately if you are trying the Streamlined League model. Your League can conduct a trial period operating with the streamlined format and change the Bylaws when ready at your Annual business meeting.

The Board is asking the membership for your affirmative vote to allow us to utilize this structure this year. Thank you for your consideration.